

**SALARY TABLE 2016-AQ (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.37%**  
**FOR THE LOCALITY PAY AREA OF ALBUQUERQUE-SANTA FE-LAS VEGAS, NM**  
**TOTAL INCREASE: 1.19%**  
**EFFECTIVE JANUARY 2016**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,979	\$ 21,680	\$ 22,378	\$ 23,072	\$ 23,770	\$ 24,178	\$ 24,867	\$ 25,563	\$ 25,590	\$ 26,238
2	23,587	24,148	24,929	25,590	25,881	26,642	27,404	28,166	28,928	29,689
3	30,882	31,740	32,598	33,456	34,313	35,171	36,029	36,887	37,744	38,602
4	34,669	35,632	36,595	37,558	38,521	39,484	40,447	41,410	42,373	43,336
5	39,865	40,942	42,020	43,097	44,174	45,252	46,329	47,406	48,484	49,561
6	42,036	43,236	44,437	45,638	46,839	48,040	49,241	50,442	51,643	52,844
7	45,379	46,713	48,048	49,383	50,717	52,052	53,387	54,721	56,056	57,391
8	47,298	48,775	50,253	51,731	53,208	54,686	56,164	57,641	59,119	60,597
9	50,609	52,241	53,873	55,505	57,137	58,769	60,401	62,033	63,665	65,297
10	55,733	57,530	59,328	61,126	62,924	64,722	66,520	68,318	70,116	71,914
11	59,256	61,231	63,207	65,182	67,157	69,132	71,107	73,082	75,058	77,033
12	71,025	73,392	75,760	78,127	80,495	82,862	85,230	87,597	89,965	92,332
13	84,458	87,273	90,089	92,905	95,721	98,537	101,352	104,168	106,984	109,800
14	99,803	103,130	106,457	109,784	113,111	116,438	119,765	123,092	126,419	129,746
15	117,396	121,310	125,224	129,137	133,051	136,965	140,879	144,792	148,706	152,620

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>